

TRS Retirement Pension Formula



About TRS

The Teacher Retirement System of Texas (TRS) administers a pension trust fund that has been serving the needs of Texas public education employees for over 75 years.

How much do I qualify for at retirement with TRS?

See the following example of how to apply the TRS Formula.

John started working as a teacher for the school district in September of 1991 right out of college. He is ready to retire at the end of this school year (2021) so he has worked a total of 30 years. His highest 3 years of salary were \$58,000, \$60,000, and \$62,000. John would like to know how much he qualifies for at retirement.

John can use the **TRS Formula** below to find this out:

Years of Service	x	State Multiplier (2.3%)	x	Average 3-5 Highest Years of Income	=	Maximum Benefit
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$$\underline{30} \times \underline{2.3\%} \times \underline{\$60,000} = \underline{\$41,400}$$

Your turn!

Let's break up the TRS formula for your own individual situation!

Part One	$\frac{\text{Your Years of Service}}{\quad} \times 2.3\%$	(State Multiplier)	=	$\frac{\text{Income Percentage from TRS Pension}}{\quad}$
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Part Two	$\frac{\text{Income Percentage from TRS Pension}}{\quad} \times \frac{\text{Average 3-5 Highest Years of Income}}{\quad}$	=	$\frac{\text{Maximum Benefit}}{\quad}$
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